

Code **TIX**

Company name **Tan Binh Import – Export Joint Stock Corporation**

Date 01/15/2016

Subject **Resolution of Annual General Meeting 2015**

Content:

Tan Binh Import – Export Joint Stock Company (TANIMEX) announced the resolution of Annual General Meeting 2015 dated January 15, 2016:

Article 1: The Annual General Meeting 2015 approved the 2015 profit distribution:

By: billion dongs

Item	Ratio	Value
Profit after tax	100.00%	67.433
Financial reserve fund	5.00%	3.372
Investment reserve fund	5.00%	3.372
Remaining profit	90.00%	60.690
Dividend: 20%/year	74.86%	48.000
Allowance for the Board of Directors	0.94%	0.600
Allowance for the Board of Supervisor	0.47%	0.300
Bonus: 15%/the exceeded profit	1.74%	2.687
Bonus fund (5% of profit after tax)	5.00%	3.372
Welfare fund (3% of profit after tax)	3.00%	2.023
Social policy	4.00%	2.697
Retained earnings	1.5%	1.011

Article 2: The Annual General Meeting 2015 approved the business plan for 2016:

By: billion dongs

Ordinal number	Item	Implementation in 2015	Plan for 2016	Different
1	Total revenue	230.451	172.845	75.0%
2	Total expense	138.634	94.810	68.4%
3	Profit before tax	73.026	62.530	85%

4	Profit after tax	73.026	62.530	85.6%
5	Investment reserve fund		5% of profit after tax	
6	Dividend		20%/year	
7	Bonus fund		5% of profit after tax	
9	Welfare fund		3% of profit after tax	
10	Social policy		4% of profit after tax	

Article 3: The Annual General Meeting 2015 approved allowances for the Board of Directors and the Board of Supervisors in 2016: VND900 million.

Article 4: The Annual General Meeting 2015 approved a bonus of 15% on the exceeded profit after tax to the Managing Board and managers if the profit after tax in 2016 is higher than target.

Article 5: The Annual General Meeting 2015 approved to amend the Articles of Association.

Article 6: The Annual General Meeting 2015 approved the resignation of Ms. Le Thi Thanh Phuong as Head of the Supervisory Board.

Article 7: The Annual General Meeting 2015 approved the election Ms. Nguyen Thi Hao as a member of the BOD cum Head of the Supervisory Board.